

Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: www.konservasi-id.org

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in **Jakarta**:

High Seas Conservation Coordinator

(Code: HSC-C)

Konservasi Indonesia (KI) supports global efforts to protect important marine areas beyond national waters through the Living High Seas (LHS) Project. The project helps advance the Biodiversity Beyond National Jurisdiction (BBNJ) Agreement by supporting science-based planning and governance for Area-Based Management Tools (ABMTs), including High Seas Marine Protected Areas (MPAs). The project works alongside national governments, regional partners, international organizations, and scientific institutions to strengthen capacity, generate scientific evidence, develop ABMT/MPA proposals, and promote policy uptake in support of global marine biodiversity conservation and the Convention on Biological Diversity's Kunming-Montreal Global Biodiversity Framework Target 3, commonly known as the CBD "30x30" target.

Konservasi Indonesia (KI) is seeking a motivated and collaborative professional to help advance the conservation of marine biodiversity beyond national waters through the Living High Seas Project. The High Seas Conservation Coordinator will help implement the Living High Seas Project in Indonesia and in selected high seas areas of the Indian Ocean. The role will coordinate science, stakeholder engagement, capacity development activities, and ABMT proposal development to support the protection of important marine areas beyond national waters. The coordinator will work closely with the Ministry of Marine Affairs and Fisheries (KKP), BRIN, regional and international partners, and project consortium members. Reporting to the Marine Ecology Manager, the position will help deliver project results related to science, governance, proposal development, and knowledge sharing.

KEY RESPONSIBILITIES

High Seas Conservation Planning

- Coordinate the development of High Seas Area-Based Management Tool (ABMT) and Marine Protected Area (MPA) proposals through scientific and technical coordination.
- Contribute to ecological assessments, data analysis, and preparation of technical reports and proposal documents.

Stakeholder Engagement and Partnership

- Build and maintain productive relationships with government agencies, research institutions, NGOs, regional organizations, and international partners.
- Organize and facilitate consultations, workshops, and technical discussions.

Capacity Building and Knowledge Sharing

- Coordinate training programs and technical workshops for government and partner institutions.
- Facilitate learning, knowledge sharing and exchange among national and international partners.
- Help strengthen the capacity of stakeholders involved in marine biodiversity conservation and ocean governance.

Policy and International Engagement

- Support Indonesia's participation in national, regional, and international discussions related to BBNJ and high seas governance.
- Contribute to policy briefs, technical inputs, and communication materials.
- Capture and share lessons learned to inform conservation policy and practice.

Project Implementation and Coordination

- Coordinate project activities to ensure timely delivery of outputs and milestones
- Support work planning, budgeting, monitoring, and reporting requirements.
- Coordinate consultants, contractors, and project partners as necessary.
- Maintain project documentation and contribute to adaptive project management.

ADDITIONAL RESPONSIBILITIES

Include other duties unique or specific to the position. Responsibilities listed in this section must complement the above key responsibilities and not exceed 25% of the overall job duties.

- Organize workshops, conferences, webinars, and technical meetings.
- Contribute to partnership development and resource mobilization efforts.
- Maintain project databases and knowledge management systems.
- Support strategic initiatives within the Ocean Program.
- Perform other duties as assigned.

PEOPLE AND RESOURCE MANAGEMENT RESPONSIBILITIES

- This position has no direct supervisory responsibilities.
- May coordinate consultants, interns, contractors, and project collaborators.
- Support budget monitoring, procurement processes and financial reporting in accordance with organizational policies.

QUALIFICATIONS

- Master's degree or equivalent experience in marine science, ocean governance, marine policy, environmental management, conservation planning, or a related discipline.
- At least five years of professional experience in marine conservation, marine spatial planning, protected area management, ocean governance, or related fields.
- Strong understanding of marine biodiversity conservation, ABMT, MPA, or BBNJ-related processes.
- Experience working with government agencies, research institutions, NGOs, and multi-stakeholder partnerships.
- Experience facilitating workshops, consultations, and stakeholder engagement processes.
- Strong project coordination and managing multiple parallel activities.
- Excellent written and verbal communication skills in English and Bahasa Indonesia.
- Proficiency in Microsoft Office 365 and digital collaboration tools.
- Willingness to travel domestically and internationally as required.

ADDITIONAL QUALIFICATIONS

List additional required or preferred qualifications specific to the position.

- Experience working in interdisciplinary or international research and conservation projects;
- Excellent interpersonal and communication skills for stakeholder engagement;
- Dependable, enthusiastic, versatile, and responsible;
- Collaborative, decisive, and independent;
- Strong problem-solving skills;
- Strong organizational, financial, time management, and work ethic skills;
- Builds effective relationships with tact and discretion.

WORKING CONDITIONS

- Office-based position with hybrid collaboration across national and international teams.
- Flexibility to participate in meetings across different time zones when required.
- Periodic travel to project locations.
- Occasional travel to workshops, conferences, government meetings, and regional partner events.

Please send your current resume and cover letter (no more than 4 pages) to:

indonesia.hrd@konservasi-id.org

Please fill the "subject" column of the e-mail with this format:

< HSC-C > - < your name >

Closing date for the application is **22 Oct 2026**

(Only short-listed candidates will be notified).