

Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: [www.konservasi-id.org](http://www.konservasi-id.org)

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in **Sukabumi**:

## **Field Forestry Officer**

**(Code: FF-O)**

Yayasan Konservasi Indonesia (KI), the main partner of Conservation International (CI) in Indonesia, envisions a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

Konservasi Indonesia requires a qualified and motivated individual as Field Forestry Officer in Gunung Gede Halimun Salak Landscape (Gedepahala landscape) - West Java, to implement various projects. The role of this position is to work and collaborate with relevant organizations such as Forest Management Units (KHP), Gunung Gede Pangarango National Park, Halimun Salak National Park, and Natural Resources Conservation Agency (BKSDA), Watershed Management Agency (BPDAS), and other relevant partners such as private and community in protecting key natural capital areas including conservation areas, watersheds, and other critical forest areas. He is responsible for providing support to local communities for the restoration of critical forest areas in West Java through an agroforestry approach, and environmental education. Able to empower Forest Farmer Groups, through capacity building training of group members, strengthen management of Forest Farmer Groups, strengthen management plans of relevant government agencies to ensure forest sustainability in their areas. The position is also responsible for ensuring smooth implementation of activities in the field and maintaining good relations with local communities and partners.

This position will report to West Java Conservation Program Coordinator and based in Sukabumi (West Java) at KI's field office. This position will work closely with other teams in the field office and KI staff in Sundaland region and Jakarta Office.

### **KEY RESPONSIBILITIES**

- Engagement and collaboration with local communities and government agencies, organizations, local communities, private and other stakeholders, for the implementation of programs to protect important forest areas that have high biodiversity, and restoration activities in forest with forest farmer groups.
- Carrying out all stages of implementing forest and land rehabilitation activities, such as: in collaboration with the GIS section preparing the final land coverage map material from the Ministry of Environment and Forestry, a map of the level of erosion hazard, area boundary maps, area function maps, area zoning maps, high-resolution satellite images, map analysis and identification, biophysical identification, social, economic and cultural identification, boundary/boundary erection blocks, division of plots, creation of restoration area maps, and preparation of restoration activity plans and budgets.
- Lead the dissemination of the implementation of restoration activities to community leaders, religions, and forest farmer groups, and develop participatory pattern agreements in implementing restoration activities.
- Carry out activities to empower forest farmer groups to increase knowledge, skills and change attitudes through Forest Field Schools, so they are able to carry out restoration activities in the field.
- Prepare nurseries of various kinds of fruit and tree seedlings with forest farmer groups, to be planted in restoration areas. And procure seeds from outside to meet the needs of seeds in the restoration area.
- Organizing and leading members of forest farmer groups to plant seeds in their respective plots of land
- organizing and leading members of forest farmer groups to carry out plant maintenance on their respective plots of land, as well as monitoring other forest farmer groups that have carried out restoration activities.

- Make a procurement plan for all materials and tools needed for restoration activities.
- Support the team to collect biodiversity data and analysis in monitoring biodiversity in Gedepahala landscape.
- Identification of innovative solutions to current and emerging threats to critical habitats and species in program areas through the provision of policy and advocacy materials.
- Maintaining key stakeholder networks and relationships to support the effective implementation of the Restoration and Area Protection program. Participate in respective stakeholder meetings and workshops.
- Report to stakeholders as needed, including regular monthly project progress reports; and other written articles and publications from interesting findings/stories from the field.
- Maintain good relations and coordination with other team members and represent KI in other potential activities, as well as carry out other tasks as needed.

### **QUALIFICATIONS**

**Required** (*critical to successful job performance. Applicants not meeting required skills may not be hired*)

- Bachelor's degree or S1 degree preferred in Forestry, Silviculture, Agriculture, Landscape or natural resources management related science with at least 2 years of experience on forestry and sustainable development, preferably in Gedepahala Landscape in West Java.
- Understanding forestry and development issues at regional level.
- Ability to work and communicate effectively in cross-cultural situations with a wide range of people in both the public.
- Flair for diplomacy; negotiation, mediation, conflict resolution, negotiating, develop networking and facilitation skills at all levels.
- Proven record of success as part of interdisciplinary conservation project teams and self-motivated with the drive and determination to succeed and well-developed interpersonal and team working.
- A willingness to travel and work long hours, occasionally to remote areas and working on weekends or after hours if needed.
- Good communication skills in Bahasa Indonesia and English (preferably)
- Computer literacy with experience in electronic communications (i.e., E-mail, Internet, etc.) as a user including a proficiency in Microsoft Word, Excel, PowerPoint.

### **WORKING CONDITIONS**

- Ability to work effectively under pressure and meet deadlines.
- Ability to work an irregular schedule including weekends, travel extensively and on short notice, when required.
- Ability to work in a remote location for periods of time, when required
- Work requires only minor physical exertion and/or physical strain.

Please send your current resume and cover letter (no more than 4 pages) to:  
[indonesia.hrd@konservasi-id.org](mailto:indonesia.hrd@konservasi-id.org)

Please fill the "subject" column of the e-mail with this format:

**< FF-O > - < your name >**

Closing date for the application is **Mar 16, 2026**

(Only short-listed candidates will be notified).