

Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: www.konservasi-id.org

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in **Medan**:

Sundaland Ocean Manager

(Code: SO-M)

Konservasi Indonesia (KI) is seeking a qualified and motivated individual as Sundaland Ocean Manager to lead and implement ocean programs in Sundaland ecoregion. He/she is responsible for program management and ensuring that program strategies, initiatives, and outcomes advance Konservasi Indonesia's human development and conservation priorities. This position will manage KI's supports on effective management of the marine protected areas in the Fishery Management Area (WPP) 572, provinces of North Sumatra, West Sumatra and Riau Islands, among others.

Sundaland Ocean Manager must have demonstrated knowledge or experience on the development and implementation of nature-based solutions to deliver positive, large-scale climate, marine conservation, and sustainable ocean development outcomes. He/she will lead the program, engage and enhance collaboration with partners including NGOs, government and other potential ocean community partners. He/she is responsible for building a strong conservation network in the ecoregion where KI plays a central role in the network. He/she will involve in development of funding opportunities for a long-term program for sustainability. This position will base in Medan office and report directly to the Sundaland Program Director, with dotted reporting lines to the Ocean Program Director based in Jakarta.

KEY RESPONSIBILITIES

- Manage oversight and/or implementation of project design, planning and scheduling, resource budgeting and management, design, evaluation, and monitoring of project performance objectives.
- Lead Sundaland ocean program includes but not limited to surf conservation and marine protected area establishment and management, mangrove conservation and restoration, ocean science and policy. This program will which includes working with communities, partners and government to protect important ecosystems.
- Collaborate with KI field and national teams and provide strategic, technical guidance, support and implement strategies for effective delivery.
- Revisit the project workplan, key performance indicators and monitoring plan on a monthly or quarterly basis to track the progress of program implementation.
- Prepare donor reports in collaboration with relevant staff, manage and monitor the program budget.
- Provide technical inputs to KI program strategy to align with local government priorities and the needs of the ecosystems which include community and other stakeholders
- Support the development of new proposals and concepts and proactively propose new ideas on delivery scaling up and fundraising strategies based on current field conditions and long-term vision of the seascapes.
- Represent KI in meetings or events at provincial level and conduct regular meetings with respective government offices to update the progress and ensure alignment with government priorities.
- Lead collaborations with other stakeholders in the field including local government, private sectors, universities, NGOs, CBOs, etc.
- Serve as a recognized technical resource and share technical best practices within and outside KI.

PEOPLE AND RESOURCE MANAGEMENT RESPONSIBILITIES

- Supervises the work of program or project staff which may include external partners to ensure that work is completed on time
- Manage a large or highly visible program.



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- Fully accountable for the program's budget and human resources.
- Effectively manage, engage and motivate direct reports.

QUALIFICATIONS

Required (critical to successful job performance. Applicants not meeting required skills may not be hired)

- A master's degree in marine conservation, rural development, biodiversity conservation, natural resource management-related science.
- Minimum 7 years of full-time work experience in a relevant field, with program implementation and project management experience.
- Experience in managing projects with multifaceted intervention, planning and support management on conservation areas management, multi-stakeholder communications, community-based conservation, project proposal preparation, supervision, evaluation within Indonesia.
- Experience in economic valuation study for the ecosystems.
- Ability to manage projects with strong critical thinking and creative problem-solving skills and balance attention to detail with big-picture thinking.
- Ability to manage professional relationships and effective communication.
- Good leadership, skill, and ability to work with a variety of skilled technical staffs, NGOs, urban and rural communities, and central, province and district government representatives.
- Excellent in reporting, written and verbal communication skills.
- Highly organized and strong attention to detail.
- Demonstrated team player.
- Demonstrated problem solving skills and ability to build on existing knowledge to develop new approaches.
- Fluency in written and spoken English

WORKING CONDITIONS

- Work is performed in a typical office environment which requires visits to project sites and other locations.
- Willingness to work flexible hours to attend conferences and meetings in different time zones.

Please send your current resume and cover letter (no more than 4 pages) to:

indonesia.hrd@konservasi-id.org

Please fill the "subject" column of the e-mail with this format:

< SO-M > - < your name >

Closing date for the application is

December 19th, 2025

(Only short-listed candidates will be notified).