

Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: [www.konservasi-id.org](http://www.konservasi-id.org)

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in **Jakarta**:

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## **Monitoring, Evaluation, and Learning Manager**

**(Code: MEL-M)**

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The Tropical Forest and Coral Reef Conservation Act (TFCCA) or debt-for-nature swap is a financial mechanism to redirect US\$35 million in Indonesian debt to fund coral reef conservation through a reef-positive finance mechanism, using a grant-based approach within the Bird's Head Seascape (BHS), Lesser Sunda Seascape (LSS), and Banda Seascape (BS) in Indonesia. Konservasi Indonesia (KI) has been selected as the grant administrator, which will be responsible in designing the grant mechanism including grant management and reporting as well as its MEL and communication strategy.

KI is seeking a qualified and motivated individual for Monitoring, Evaluation, and Learning Manager position based in Jakarta. The Monitoring, Evaluation, and Learning (MEL) Manager leads the development and implementation of MEL systems to track progress and assess the impact of TFCCA-funded projects, ensuring data-driven decision-making and continuous program improvement. The role coordinates closely with regional teams and stakeholders, supports grantee capacity building, and produces high-quality reports, analyses, and learning materials that highlight successes and guide future program strategies in Indonesia's conservation efforts.

### **KEY RESPONSIBILITIES**

- Ensure the alignment of the Coral Reef Conservation Agreement (CRCA) of the TFCCA with grant process and disbursement. Ensure and safeguard grant disbursement is implemented in accordance with the TFCCA Strategic Plan and annual workplan.
- Provide technical support to the TFCCA director on program management.
- Develop MEL plans and project indicators in alignment with grantee proposals and TFCCA objectives.
- Coordinate monitoring, evaluation, and learning activities with regional facilitators and the Conservation Program Manager.
- Lead capacity building and provide technical guidance to grantees on MEL processes and reporting.
- Manage data collection, analysis, and reporting to ensure timely, accurate information for stakeholders.
- Document and share best practices, lessons learned, and success stories, collaborating with the communication team.
- Prepare reports, presentations, and support final evaluations and program audits to demonstrate program progress and impact.
- Design and maintain dashboards or MEL systems to provide updated and accessible program data and insights for all relevant stakeholders.

### **ADDITIONAL RESPONSIBILITIES**

- Ensure grantee activity implementation align with KI's safeguards and policy.
- Providing timely MEL insights for program adjustments and decision-making.
- Perform related duties as assigned.



# KONSERVASI INDONESIA

## **QUALIFICATIONS**

**Required** (*critical to successful job performance. Applicants not meeting required skills may not be hired*)

- A bachelor's degree (masteral degree preferred) in a relevant field such as environmental science, natural resource management, marine biology, marine conservation, integrated coastal management.
- A strong understanding of coral reef conservation challenges and issues in Indonesia, especially in the Bird's Head Seascape, Banda Seascape, and Lesser Sunda Seascape
- Minimum 8 years' experience with coral reef, biodiversity, ecosystem service, and other data associated with conservation monitoring.
- Proficiency with methods required for analysis and reporting of conservation monitoring results, including familiarity with GIS and statistics.
- Solid command of project design, management, and evaluation frameworks and tools, preferably in a conservation context.
- Outstanding interpersonal skills and ability to communicate effectively with diverse populations and units.
- Demonstrated ability to compile and analyze large amounts of data.

## **WORKING CONDITIONS**

- Work is performed in a typical office environment which requires visits to project sites and other locations.
- Willingness to work flexible hours to attend conferences and meetings in different time zones.

Please send your current resume and cover letter (no more than 4 pages) to:

[indonesia.hrd@konservasi-id.org](mailto:indonesia.hrd@konservasi-id.org)

Please fill the "subject" column of the e-mail with this format:

**< MEL-M > - < your name >**

Closing date for the application is **July 26, 2025**

(Only short-listed candidates will be notified).