

Konservasi Indonesia is a national foundation established to support sustainable development in the country. We are the main partner of Conservation International in Indonesia. For more information, please visit: www.konservasi-id.org

We envision a healthy and prosperous Indonesia where biodiversity is valued and preserved. With offices and project sites across Indonesia, we promote a sustainable landscape-seascape approach and establish partnerships with multiple stakeholders across sectors and jurisdictions to deliver lasting impacts for people and nature in Indonesia.

As we are constantly expanding, we are currently hiring to fill the following position for our office in **Jakarta**:

Conservation Program Manager

(Code: CP-M)

The Tropical Forest and Coral Reef Conservation Act (TFCCA) or debt-for-nature swap is a financial mechanism to redirect US\$35 million in Indonesian debt to fund coral reef conservation through a reef-positive finance mechanism, using a grant-based approach within the Bird's Head Seascape (BHS), Lesser Sunda Seascape (LSS), and Banda Seascape (BS) in Indonesia. Konservasi Indonesia (KI) has been selected as the grant administrator, which will be responsible in designing the grant mechanism including grant management and reporting as well as its MEL and communication strategy.

KI is seeking a qualified and motivated individual for Conservation Program Manager position base in Jakarta. The Conservation Program Manager support the strategic oversight and implementation of the Tropical Forest and Coral Reef Conservation Act (TFCCA) Program in Indonesia. This role ensures that TFCCA-funded projects align with the program's objectives of conserving coral reef ecosystems, improving natural resource management, and supporting sustainable community livelihoods. The position manages all phases of the grant cycle, fosters partnerships with stakeholders, and ensures compliance with environmental and social safeguards. The role requires strong program management, stakeholder engagement, risk assessment, and monitoring and evaluation expertise to secure impactful conservation outcomes under the TFCCA framework.

KEY RESPONSIBILITIES

- Ensure the alignment of the Coral Reef Conservation Agreement (CRCA) of the TFCCA with grant process and disbursement. Ensure and safeguard grant disbursement is implemented in accordance with the TFCCA Strategic Plan and the OC decision.
- Lead the development of TFCCA strategic plan to ensure its alignment with seascapes priorities and context.
- Provide technical support to the TFCCA director on program management.
- Map potential grantee for TFCCA in each seascape to implement the Strategic Plan.
- Lead the programmatic review of grant proposal proses and support the overall grant making process.
- Assess the technical capacity of grantee and coordinate with grant support team on the grantee capacity building priorities
- Foster and promote good relationships with grantees. Provide guidance and directions for grantees to execute funded activities.
- Work with MEL manager to evaluate impacts of the grants based on the determined variables and indicators.
- Make reports required by CRCA and in accordance with the Strategic Plan and provide other materials needed to present to OC.

ADDITIONAL RESPONSIBILITIES

- Ensure grantee activity implementation align with KI's safeguards and policy.
- Perform related duties as assigned.

QUALIFICATIONS

Required (*critical to successful job performance. Applicants not meeting required skills may not be hired*)



- A bachelor's degree (masteral degree preferred) in a relevant field such as environmental science, natural resource management, marine biology, marine conservation, integrated coastal management.
- A strong understanding of coral reef conservation challenges and issues in Indonesia, especially in the Bird's Head Seascape, Banda Seascape, and Lesser Sunda Seascape
- Minimum 10 years' experience in grant management and conservation finance that include planning, budgeting, grant allocation, grantee selection, evaluation, and managing on-the-ground conservation activities.
- Excellent written and verbal communication skills are essential for communicating with stakeholders, writing reports, and presenting findings.
- Strong organizational and time management skills.
- Team player and able to work effectively with diverse works groups in a multicultural environment.
- Comfortable working in a fast-paced environment with changing priorities and under minimal supervision.
- Fluency in English required.

WORKING CONDITIONS

- Work is performed in a typical office environment which requires visits to project sites and other locations.
- Willingness to work flexible hours to attend conferences and meetings in different time zones.

Please send your current resume and cover letter (no more than 4 pages) to:
indonesia.hrd@konservasi-id.org

Please fill the "subject" column of the e-mail with this format:

< CP-M > - < your name >

Closing date for the application is **July 29, 2025**
(Only short-listed candidates will be notified).